

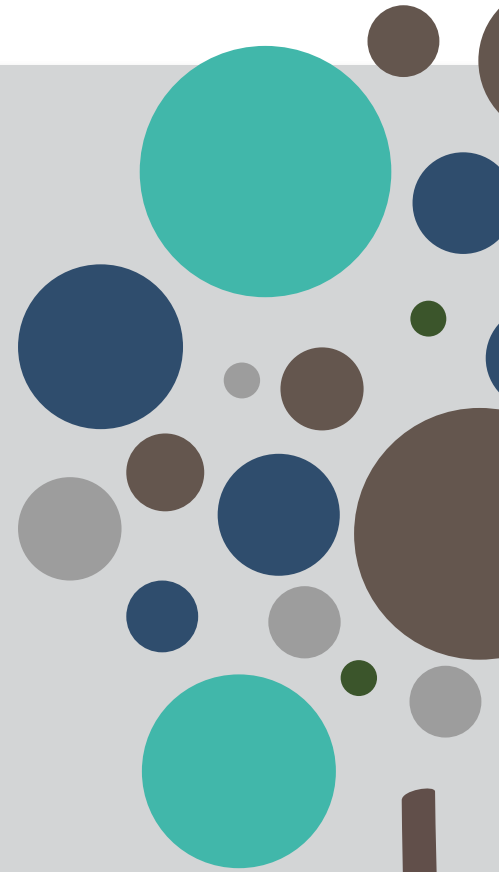


Compass Town Hall

LOMU HSII

October 8, 2014

OVERTIME, IHSS AND YOU



New OT Rule



- The rule - Jan 1, 2015:
 - SLS agencies must pay 1.5X for all hours over 40 in a week
 - Department of Labor says we should be “co-employers” with IHSS - i.e. IHSS hours count against the 40 of straight time
 - California increase to Compass will cover less than 10% of the increase based upon our current structure
 - Therefore, Compass may have to reduce most SLS staff’s hours to only 40 hours per week, possibly including their IHSS
- <http://www.dol.gov/whd/regs/compliance/whdfsFinalRule.htm>



But There's Hope!

- The DOL has stated they will not “enforce” the rule until July 1, 2015, but attorneys can sue agencies
- Bottom line:
 - Unless the DOL officially suspends the rule,



We still have to follow it!

- You still need to act! You can have a DIRECT impact on what happens next...



Call the Fed Government - STOP!

- White House

<http://whitehouse.gov/contact>

Comments: (202) 456-1111

Switchboard: (202) 456-1414

<http://www.whitehouse.gov/contact/write-or-call#call>



- Labor Secretary Tom Perez

www.dol.gov T: (866) 487-9243

Email: webapps.dol.gov/contactus/contactus.asp?agency=WHD:



- Senator Diane Feinstein

<http://www.feinstein.senate.gov/public/>

San Francisco Office

1 Post St., Suite 2450

San Francisco, CA 94104

T: (415) 393-0707 F: (415) 393-0710

Email: <https://www.feinstein.senate.gov/public/index.cfm/e-mail-me>



- Senator Barbara Boxer

<http://www.boxer.senate.gov>

Sacramento Office

201 I St., Ste 7-600

Sacramento, CA 95814

T: (916) 448-2787 F: (202) 228-3865

Email: <http://www.boxer.senate.gov/en/contact/policycomments.cfm>



- Rep. Doug LaMalfa

<http://lamalfa.house.gov>

Redding District Office

2885 Churn Creek Rd., Suite C

Redding, CA 96002

Telephone: (530) 223-5898 Fax: (530) 223-5897

<https://lamalfa.house.gov/contact/email-me>





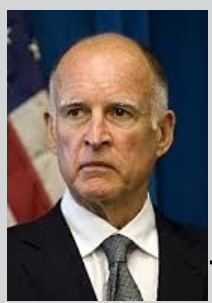
Your message: Tanks, but No Tanks!

- I'm opposed to The Department of Labor's new rule requiring OT for caregivers because it will hurt me and my disabled client/family member. The rule will mean I or my caregiver will lose hours, and therefore wages because California will not increase funding to pay for overtime. Please do not destroy the services I depend on to survive or to feed my family. I will strongly consider the government's action or inaction when I vote on November 4.



Call the State Government - Fund!

- **Governor Jerry Brown**
gov.ca.gov/home.php
Address: % State Capitol, Ste 1173
P: (916) 445-2841 F: (916) 558-3160
Email: <https://govnews.ca.gov/gov39mail/mail.php>



- **State Assemblymember Brian Dahle**
ad01.assemblygov.com
Redding District Office
280 Hemsted Dr., Ste 110
T: (530) 223-6300 F: (530) 223-6737
Email: ad01.assemblygov.com/addresses



- **State Senator Ted Gaines**
district1.cssrc.us
Redding Service Center
1670 Market St, Ste 244
Redding, CA 96001
T: (530) 225-3142 F: (530) 225-3143
Email: <http://district1.cssrc.us/content/my-offices>





Your message: Fund it! Fund it!

- (Clients/families): If left unfunded the Department of Labor's new rule requiring OT for homecare workers will destroy the quality of services I or my loved one receives. I must have the service continue in its current format or I will require too many people in my home to ensure quality services, which I am entitled to by state law. Please do not destroy the services I depend on to survive. I will strongly consider your action or inaction when I vote on November 4.
- (Workers): If left unfunded the Department of Labor's new rule requiring OT for homecare workers will cause me to lose hours and therefore wages. I must have the services funded in order to provide for my family, or I will need to find new work. Please do not destroy the services I depend on to feed my family. I will strongly consider your action or inaction when I vote on November 4.